

Call for applications

« *Women and Leadership for ASEAN countries* » 7-15 June 2021



Grant for an online course given by the prestigious French school of civil servants, Ecole Nationale d'Administration (ENA).

PRACTICAL:

7 online sessions carried out over a one week period, from 7th to 15th June 2021 (Teaching language: English).

The sessions will take place during business hours : 8am-10am Paris time.

Today, women are more and more represented in the high-ranking positions of the administration, business world, civil society NGO's, and their proven success in these positions allows many traditionally male-majority sectors to benefit from the new impulse brought by this leadership of women. Yet everywhere in the world, in spite of the progress made these past decades, they are still outnumbered by men in decision-making positions.

In their rise to top-ranking positions, women often encounter resistance from systemic hindrances, traditional vision of society, misogynist culture and behaviors, and suffer from self-censorship and limiting beliefs in their ability to succeed, even though experience proves that women show exceptional qualities of leadership whenever they are given the chance.

This course will gather female leaders from ASEAN countries and present them with a range of classes aiming at defining the nature of leadership, the main ways to hold and use it effectively as an instrument for both personal and collective change. They will gain knowledge on the mental, cultural and social hindrances women encounter when reaching for medium and high-ranking positions, and study more specifically the place of women in international organizations and diplomacy.

The Embassy of France to Indonesia will offer a minimum of 5 scholarships in favor of Indonesian and ASEAN Secretariat/Bodies female medium level officials, CEO's and high level business executives, and civil society leaders.



OBJECTIVES:

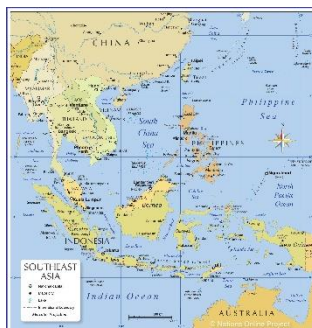
- ✓ Gain knowledge on the definition of leadership, the qualities and skills it requires and the responsibilities it entails
- ✓ Determine the specific path women take to leadership, the hindrances and resistance they are faced with while holding positions of authorities
- ✓ Study the main dynamics of decision-making and interpersonal
- ✓ Open a dialogue between female leaders from different spheres of society

PROVISIONAL CONTENT:

- ✓ Case studies
- ✓ Plenary discussions with female leaders from ASEAN region
- ✓ Role-playing and simulation games
- ✓ Building communication skills
- ✓ Managing conflict and authority
- ✓ Conducting negotiations
- ✓ Build your own way to the top

TARGET AUDIENCE & CRITERIA :

- ✓ Medium level female civil servants and advisers
- ✓ High-ranking business female executives and CEO's
- ✓ Female NGO leaders and prominent civil society activists
- ✓ Fluent in English
- ✓ Aged 30-45 years old



SELECTION :

Applicants will send a short essay (500 words maximum) presenting their motivation to attend this online session as well as their career goals. They are expected to demonstrate the ways in which they plan to use the knowledge gained from this course in their personal and professional advancement.